



ORANGE COUNTY DISTRICT ATTORNEY'S OFFICE

FELLOWSHIP PROGRAM

300 N. Flower St. Santa Ana, CA 92703

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OPPORTUNITY OVERVIEW

The OCDA Fellowship is a paid employment opportunity that provides significant work experience and professional development in an entry-level legal position. This opportunity is open to all 3L students who are expected to graduate in May 2027 and will take the July 2027 California Bar Exam.

District Attorney's Office

The mission of the Office of the Orange County District Attorney is to enhance public safety and welfare and to protect and respect crime victims and to create security in the community through the vigorous enforcement of criminal and civil laws in a just, honest, efficient and ethical manner.

County of Orange

The County of Orange is home to 3.2 million residents and welcomes over 50 million visitors annually. Together, our workforce of over 16,000 lends their talents in one of 22 different departments, ensuring OC is the ideal place to live, work, and play. We believe our employees are the key to providing exceptional public service-which means when you work for the County of Orange you have a career that matters.

APPLICATION PACKET

Submit Application Packet directly to:

OCDAFellowship@ocdistrictattorney.gov

Application Packet Contents:

- County Application
(attached below)
- Resume
- Unofficial Transcript
- 1 Page Essay:
Please describe a challenging or difficult experience that has helped shape your life in a meaningful way.

Desirable Qualifications:

- Interest in being a prosecutor.
- Academic Record
- Work Experience
- Participation & Success in:
 - Trial Advocacy
 - Moot Court
 - Mock Trial
 - Other Advocacy Experience
 - Essay Response & Writing Skills
 - Other Experience & Accomplishments

Applications are reviewed by Senior Deputy District Attorney's

Eligibility:

- Only current 3L students graduating in May 2027.
 - Must plan to take the July 2027 California Bar Exam.
 - Be fully licensed by December 2027.
-

INTERVIEW

PROCESS

1st Round – Unstructured

- Candidates will be asked questions regarding their education, work experience and career goals.

2nd Round - In Person Performance

- Candidates will be given a hypothetical fact pattern and will have to prepare an argument for an interview panel.

Interviews are conducted by Senior Deputy District Attorneys, Assistant District Attorneys and/ or Senior Assistant District Attorneys.

YEARLY

12-15 FELLOWSHIP POSITIONS

ARE OFFERED

TIMELINE

August 24:

Recruitment Opens

September 18:

1st Application Submission Deadline

September 28:

2nd Application Submission Deadline

October/ November:

Interviews / Offers

Employment Start Date:

August 2028

*Timeline subject to change

WORK FOR THE PEOPLE

COMPENSATION

	Title	Hourly Rate
<i>Start</i>	Fellow (Certified Law Clerk)	\$28.64
<i>Upon Passing CA Bar</i>	Extra Help Deputy District Attorney	\$46.49

FAR AND AWAY THE BEST PRIZE
THAT LIFE OFFERS IS THE
CHANCE TO WORK HARD AT
WORK WORTH DOING.”

—THEODORE ROOSEVELT

ORANGE COUNTY

DISTRICT ATTORNEY'S OFFICE

GENERAL INFORMATION

Main Office: 300 N. Flower Street Santa Ana, CA 92703
Phone Number: 714-834-3600
Website: <https://orangecountyda.org/>

LOCATIONS

Harbor Justice Center: 4601 Jamboree Road Newport Beach, CA 92660
Central Justice Center: 700 Civic Center Drive West Santa Ana, CA 92701
North Justice Center: 1275 North Berkeley Avenue Fullerton CA 92832
West Justice Center: 8141 13th Street Westminster, CA 92683
Juvenile Justice Center: 341 City Drive South Orange, CA 92668

Divisions

Operations I

- Mental Health/ Recidivism Reduction Unit
- Harbor Justice Center
- Central Justice Center
- North Justice Center
- West Justice Center

Operations II

- Writs & Appeals
- Post-Conviction & Special Litigation
- Science & Technology
- Conviction Integrity
- Professional Responsibility & Training
- Felony Panel

Operations III

- Sexual Assault
- Major Fraud/ Consumer/ Environmental Protection
- Insurance Fraud
- Juvenile Justice & Community Outreach

Operations IV

- Gang/ TARGET
- Organized Crime
- Family Protection/ Human Trafficking
- Special Prosecution
- Homicide

OCDA Fellowship Contact:

OCDAFellowship@ocdistrictattorney.gov

TYPE OR PRINT IN BLACK INK ONLY

Last Name		First Name		MI	Exact Title of Position for Which You are Applying	
Street Address		Apt #		City		State Zip Code



Return to: COUNTY OF ORANGE
HUMAN RESOURCES SERVICES
400 W. CIVIC CENTER DR., SECOND FLOOR
SANTA ANA, CA 92701

Home or Message Phone () -

Work Phone () -

E-Mail Address

WORK AVAILABILITY: Will you accept (Check boxes that apply)

☐ Any ☐ Regular A ☐ Extra-help (no benefits) B ☐ Limited Term C ☐ Full-time D ☐ Part-time E ☐ Summer Only (no benefits) F

SHIFT: ☐ Any ☐ Day (8 a.m.-5 p.m.) A ☐ Swing (3 p.m.-11 p.m.) B ☐ Nights (11 p.m.-7 a.m.) C ☐ Weekend D ☐ Rotating Shifts E

WORK LOCATION: ☐ Any ☐ North County O ☐ South County P ☐ East County Q ☐ West County R ☐ Central/Civic County S

LANGUAGES: (Other than English) List languages which you:
 Understand and speak well _____
 Read and write well _____

DRIVER LICENSE: Check box of valid California Drivers License you have
☐ Class C (auto/light truck) ☐ Class B ☐ No License ☐ Class A (heavy trucks)
 California Drivers License Number: _____ Expires: _____

EDUCATION: Highest grade completed: _____ Check degree/certificate you have: ☐ High School Diploma
☐ California High School Proficiency Test
 High School Attended _____ City: _____ ☐ G.E.D. Certificate

COLLEGE/UNIVERSITY ATTENDED	Major or Courses Study	Units		Type of Degree
		Semester	Quarter	

OTHER TRAINING COMPLETED	Agency Providing Training	Length of Training	Year Completed

PROFESSIONAL LICENSE/CERTIFICATE POSSESSED	Number	Date Issued	Issued By	Expiration Date

CURRENT OR PREVIOUS EMPLOYMENT WITH COUNTY OF ORANGE? (Check one box)
 Does not include Temporary Help work.
☐ Never ☐ Current ☐ Former Job Title: _____
 Date employed with County of Orange: From: _____ To: _____
 Agency/Department: _____ Your Name Then: _____

EQUIPMENT OPERATED: What equipment required by this job do you operate (other than auto)?

OFFICE USE ONLY
☐ Accepted
☐ Declined:
 1 Lacks Education/Experience
 2 Lacks License/Certificate
 3 Incomplete Application
 4 Late Submission
 5 No Supplemental
 6 Non County Employee
 9 Non Department Employee
 By: _____
 Date: _____

FOR CAPS USE

ELIGIBLE DATE

 SCORE BAND

THIS SECTION MUST BE COMPLETED. DO NOT ATTACH A RESUME IN LIEU of requested information. If you need more space for your job record, use the same format on plain white paper.

EXPERIENCE.: Begin with your most recent experience. List all experience gained in the last several years, including periods of self-employment and military service. Give full details about experience which, in your opinion, make you qualified for the job for which you are applying. In addition, list any volunteer experience which you believe has enhanced your qualifications. For full consideration, you must provide all information requested about your qualifications.

Mo. Yr. to Mo. Yr.	Name and Address of Business or Agency/Department	Title of Your Position		No. of Employees Supervised
Hours Per Wk.		Name of Supervisor	Supervisor's Phone No. () -	
	DUTIES:			
Reason for Leaving:				
YOUR NAME WITH THIS AGENCY IF DIFFERENT FROM CURRENT NAME:				
Mo. Yr. to Mo. Yr.	Name and Address of Business or Agency/Department	Title of Your Position		No. of Employees Supervised
Hours Per Wk.		Name of Supervisor	Supervisor's Phone No. () -	
	DUTIES:			
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Hours Per Wk.		Name of Supervisor	Supervisor's Phone No. () -	
	DUTIES:			
Reason for Leaving:				
YOUR NAME WITH THIS AGENCY IF DIFFERENT FROM CURRENT NAME:				

CERTIFICATE OF APPLICANT: I certify that all statements made in this application and the attachments are true and I agree and understand that misstatements or omissions of any material fact may be cause for disqualification or dismissal. I also grant permission for the County to verify any and all information contained within by contacting former employers and schools, etc.

May we contact your present employer: ☐ Yes ☐ No

Pursuant to the Immigration Reform and Control Act (IRCA) of 1986, all new hire applicants will be required to show proof of legal residence entitling them to work in the United States prior to becoming an employee of the County of Orange.

Signature _____

Date _____

Equal Employment Opportunity Data / Personal Information

The County of Orange is required by Federal and State law to collect certain information and maintain statistical data on all applicants. This information is confidential and is not shared with the hiring authority or any person involved in the assessment of applicant knowledge, skills, and abilities to perform the job.

Last Name	First Name	MI	Exact Title of Position for Which You are Applying	
Street Address		Apt. #	City	State Zip Code

This information will be kept confidential

Gender: ☐ Male ☐ Female

ETHNIC ORIGIN (Please check one)

- A ☐ Asian or Pacific Islander (Includes Japanese, Chinese, Korean or Vietnamese)
B ☐ Black (Includes African, Jamaican, Trinidadian, and West Indian)
F ☐ Filipino (includes only Filipino)
H ☐ Hispanic (Includes Mexican, Puerto Rican, Cuban, Latin American or Spanish)
I ☐ American Indian or Alaskan Native (Includes persons who identify themselves or are known as such by virtue of tribal association)
W ☐ White (Includes Indo-European, Pakistani, East Indian)
O ☐ Other _____

Are you a veteran? (as defined below) ☐ Yes ☐ No

Dates of Military Service _____
From To

Are you 40 years of age or older? ☐ Yes ☐ No

VETERANS: Any person who has served full time in the U.S Armed Forces during the periods December 11, 1941 to January 31, 1955; or the period after August 5, 1964, and who has been discharged or released under conditions other than dishonorable. (Does not include persons who served only in auxiliary or reserve components whose service therein did not exempt him/her from the operation of the Selective Training and Services Act of 1940).

ADVERTISING EFFECTIVENESS SURVEY

How did you hear about this position? (check box that applies)

- | | |
|--|--|
| ☐ Job bulletin posted at: _____ | ☐ Supervisor Referral |
| ☐ County employee/friend | ☐ From agency/department engaged in this work |
| ☐ Visit to the HR Department | ☐ County job recording |
| ☐ Telephone call to the County | ☐ Radio announcement: Station? _____ |
| ☐ Other: Specify: _____ | ☐ Newspaper/Magazine: Which? _____ |
| | ☐ Internet |

Signature _____

Date _____